

## **CRC 2 in Indigenous Archaeology (Assistant or Associate Professor, tenure-track)**

Date Posted: July 30, 2020

The Department of Anthropology at the University of British Columbia, Vancouver campus invites applications for a Canada Research Chair (Tier 2) in Indigenous Archaeology. This position will be at the rank of Assistant or Associate Professor, commencing **July 1, 2021**.

The successful candidate must have demonstrated knowledge and experience engaging and working with Indigenous communities. A Ph.D. in anthropology/archaeology or a related discipline at the time of appointment is required.

We seek candidates whose work is grounded in working with Indigenous communities and whose record demonstrates excellence in employing archaeological methods to engage with Indigenous histories. Engaging with global issues relevant to Archaeology and Indigenous peoples is an expectation of this position. The area of research is open. Priority will be given to candidates who identify as Indigenous.

The successful candidate will be expected to maintain an active program of research, service, graduate supervision, and undergraduate and graduate teaching. They will join a community of scholars at the University of British Columbia that has a long history of research partnerships with Indigenous communities. For information about the Department, visit: <http://anth.ubc.ca>.

This position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience.

The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. To meet the criteria of the CRC program, Tier 2 Chair in Indigenous Archaeology nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity and the potential to achieve international recognition in their fields in the next five to ten years. The chair holder should have the potential to attract, develop and retain excellent trainees, students and future researchers; and should propose an original, innovative research program of high quality. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination).

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria: [www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca) and [http://www.chairs-chaires.gc.ca/programme/nomination-mise\\_en\\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/programme/nomination-mise_en_candidature-eng.aspx).

Pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities, persons with disabilities, and indigenous people. Applicants to Canada Research Chair positions are asked to complete the Equity Survey for Canada Research Chairs as part of the application, and candidates must self-identify as belonging to one or more of the designated groups to be considered for the position. The Equity Survey link can be found at: [https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHo17SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHo17SfPxRMu9)

Please note that personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. The names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

UBC welcomes and encourages applications from persons with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Professor Alexia Bloch at [abloch@mail.ubc.ca](mailto:abloch@mail.ubc.ca). The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes.

For contact information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the Centre for Accessibility: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified persons are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority.

**Review of applications will begin on October 15, 2020, and continue until the position is filled. Applicants should apply through the Department of Anthropology portal, [please click here to apply \(Job ID #37897\)](#)**

Applicants should be prepared to upload the following in the order listed (single PDF file). Only complete applications will be considered:

- a letter of application;
- a curriculum vita;
- a statement of research interests;
- a statement of teaching philosophy;
- evidence of teaching effectiveness;
- a one-page statement about your experience working with a diverse student body and your contributions or potential contributions to creating/advancing a culture of equity and inclusion;
- and a list of 3 references.

Applicants should be prepared to upload the following in the order listed: a letter of application; a curriculum vita; a statement of research interests; a statement of teaching philosophy; evidence of teaching effectiveness; a one-page statement about your experience working with a diverse student body and your contributions or potential contributions to creating/advancing a culture of equity and inclusion; and a list of 3 references. Only complete applications will be considered.

We recognize the legitimate impact that leaves (e.g. maternity leave, leave due to illness) can have on a candidate's record of research achievement and these leaves will be taken into careful consideration during the assessment process.

Inquiries should be addressed to: The Head, Department of Anthropology, University of British Columbia, 6303 NW Marine Drive, Vancouver, BC Canada V6T 1Z1; [Anth.Head@ubc.ca](mailto:Anth.Head@ubc.ca).

Faculty of Arts