## THE UNIVERSITY OF BRITISH COLUMBIA

**INTERNAL POSTING: Department of Statistics** 

Date Posted: September 22, 2023.

Application Due Date: October 25, 2023.

The Department of Statistics at the University of British Columbia (Vancouver campus) intends to nominate an exceptional scholar in extremes and risk for an NSERC Tier 1 Canada Research Chair (CRC) position. As this is an internal search, applicants must already hold a tenured appointment in the Faculty of Science at the rank of Professor or at the rank of Associate Professor with the expectation of promotion to Professor within one or two years.

The University of British Columbia (UBC) is consistently ranked among the top 20 public universities in the world and is a renowned global Centre for teaching, learning and research. Since 1915, UBC has been opening doors of opportunity for people with the curiosity, drive, and vision to shape a better world. Today, our students, faculty, and staff come from around the world, and our international research partnerships and publications help us collaborate on a global scale. UBC is proud to nurture and transform the lives of more than 65,000 students from Canada and 140+ countries around the world.

UBC Vancouver is located on the traditional, ancestral, and unceded territory of the xwməθkwəyəm (Musqueam) People.

As evidenced by a recent external review, the Department of Statistics is very highly regarded internationally for its excellent research faculty and strong graduate programs.

The successful candidate will be an established and internationally recognized scholar who has achieved public and academic recognition for their research in the field of statistical aspects of extremes and risk and whose scholarly profile and research proposal meet the criteria of the CRC program and demonstrate an excellent fit with institutional strategic goals and the aims of the position. Canada Research Chairs are expected to maintain an outstanding research program, teach at the undergraduate and graduate levels, attract and supervise undergraduates, graduate students, and postdoctoral fellows, and contribute to service at all levels within the University and to the profession.

Tier 1 CRCs are tenable for seven years and renewable once. All CRC nominations are subject to review and final approval by the CRC Secretariat. Please consult the Canada Research Chairs website (<a href="https://www.chairs-chaires.gc.ca">https://www.chairs-chaires.gc.ca</a>) for full program information, including further details on eligibility criteria.

Application details: In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan Canada Research Chair Equity, Diversity, and Inclusion Action Plan [https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and], and pursuant to Section 42 of the BC Human Rights Code, the selection will be restricted to members in one or more of the following designated groups: women and gender minorities, visible minorities (members of groups that are racially categorized), persons with disabilities, and

Indigenous Peoples. Applicants will be asked to complete this equity survey [https://ubc.ca1.qualtrics.com/jfe/form/SV\_6WJHol7SfPxRMu9] as part of the application process, and applicants must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, the proposed nominee must also provide their name when completing the equity survey in order to be considered. This information will be stored in a secure database and made available only to adjudication committee members.

The application package must be submitted via email to <a href="head@stat.ubc.ca">head@stat.ubc.ca</a>. The successful applicant is expected to submit an application to CRC in the Spring 2024 national CRC competition. The application package should include a cover letter, a curriculum vitae, and the names of three potential arms-length referees.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process. UBC welcomes and encourages applications from persons with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To make a confidential request for accommodations, please contact the Department Head, Paul Gustafson, at head@stat.ubc.ca.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Equity Survey Data will be collected by the UBC Equity & Inclusion Office and only the names of those who identify as women and gender minorities, visible minorities (member of groups that are racially categorized) and/or Indigenous Peoples will be shared with the search committee. Currently, UBC's CRC complement has a gap in representation of persons with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce and in particular, for its employees with disabilities. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. For additional information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the UBC's Centre for Workplace Accessibility, visit the website here <a href="https://hr.ubc.ca/CWA">https://hr.ubc.ca/CWA</a>. For support and assistance with accommodation questions, contact <a href="workplace.accessibility@ubc.ca">workplace.accessibility@ubc.ca</a>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or

status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply.