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INTERNAL POSTING – UBC SAUDER SCHOOL OF BUSINESS

Canada Research Chair in Corporate Governance – Tier 1

The University of British Columbia (Vancouver Campus) Sauder School of Business is accepting applications from outstanding individuals who currently hold a full professor appointment at the UBC Sauder School of Business for a Tier 1 Canada Research Chair (CRC) with a specialization in Corporate Governance.

As part of one of the world's finest public universities, UBC Sauder School's mission is to pursue excellence in research and teaching to inspire and educate responsible leaders who improve business, drive innovation, and generate prosperity in British Columbia and throughout the world. Please see www.sauder.ubc.ca for more information on the UBC Sauder School and http://www.sauder.ubc.ca/Faculty/People/Faculty_Openings for more information on employment at the Sauder School of Business.

The successful candidate must hold a full professor appointment at the UBC Sauder School of Business. They must be an international leader in their field of research whose scholarly profile and research proposal meet the criteria of the CRC program. The Chair will be expected to maintain an outstanding program of research, to teach at the undergraduate and graduate levels, to supervise Ph.D. students, and to contribute to service at UBC Sauder, UBC and to the profession. The Chair will be expected to attract undergraduate and graduate students with interests in Corporate Governance.

Applicants must meet the eligibility requirements for a Tier 1 CRC position. All Chair nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. For program information and eligibility criteria, please consult the Canada Research Chairs website <https://www.chairs-chaire.gc.ca>. **The Chair position is expected to begin by October 1, 2021.**

Please send your application via email to Jessie.lam@sauder.ubc.ca by **Thursday, March 4th, 2021**. Applications should include: 1) curriculum vitae; 2) a letter of interest describing your qualifications and research plans for the position; 3) a statement describing strengths and experiences in increasing equity, diversity and inclusion, in curriculum and in supporting diverse students; and 4) names and contact information for four referees.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

UBC welcomes and encourages applications from persons with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To make a confidential request for accommodations, please contact Jessie Lam at: jessie.lam@sauder.ubc.ca

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized, and integrated into current structures, planning and decision-making modes. For additional

information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the Centre for Accessibility: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. For support and assistance with accommodation questions, contact accessibility@ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members in one or more of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous Peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey (https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9) as part of the application process, and applicants must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name when completing the equity survey in order to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Equity Survey Data will be collected by the UBC Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous Peoples will be shared with the search committee. Currently, UBC's CRC complement has a gap in representation of persons with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.