

CANADIAN RESEARCH CHAIR (TIER I)

POSTING OPEN DATE/TIME

Wednesday, July 28th, 2021 at 09:37 am

POSTING CLOSE DATE/TIME

Friday, August 27th, 2021 at 04:00 pm

DESIRED START DATE

Wednesday, September 1st, 2021

FULL/PART TIME

Canadian Research Chair (Tier I)

The Department of Botany at the University of British Columbia - Vancouver campus is currently accepting **internal applications from outstanding researchers with a current full-time faculty appointment in the UBC Faculty of Science** at the rank of Full Professor for a Canada Research Chair in Evolutionary Ecology. This Tier I chair is tenable for 7 years with an opportunity for renewal for an additional 7 years. Applicants must meet the eligibility requirements for a Tier 1 CRC position. Tier 1 CRC nominees must be Professors or Associate Professors who are expected to be promoted to the Professor rank within one or two years of the nomination. The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. Please consult the Canada Research Chairs website <https://www.chairs-chaires.gc.ca/> for full program information and further details on eligibility criteria.

The successful candidate should have a well-funded research program in the focus area of species range limits, with an emphasis on climate change. In addition, the successful candidate is expected to have a strong publication record, and a track record in training of MSc, PhD students and Postdoctoral Fellows who have the ability to obtain fellowships to support their research training. The successful candidate should be known internationally as an established expert in their research field with invited symposium talks and keynote addresses. They should be visible nationally and internationally within the ecology research community with leadership experience in stakeholder engagement.

Pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete this [equity survey](#) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. The names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g. maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>.

UBC welcomes and encourages applications from people with disabilities. Accommodations are available on requires for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Jessica Sui at jessica.sui@botany.ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. Canadian citizens and permanent residents of Canada are given priority.

Review of applications will begin August 28, 2021.

Please direct any questions and send applications with a curriculum vitae and contact information for three referees to:

Lacey Samuels, Interim Head of Botany

Botany.head@ubc.ca