



Tier 1 Canada Research Chair 2025

# Faculty of Medicine Call for Canada Research Chair (Tier 1) Applications from Federally Designated Groups

Posting Date: January 27, 2025

Closing Date: April 24, 2025

The Faculty of Medicine (FoM) invites internal applications for up to **four Tier 1 Canada Research Chair (CRC)** in any field of research aligned to the FoM strategic plan to be considered for the 2025 CRC Competition. As this is an internal search, applicants must already hold a full-time, tenure stream faculty appointment in the Faculty of Medicine at UBC. Applicants must be at the rank of Professor, or at the rank of Associate Professor who are expected to be promoted to Professor within one or two years.

Tier 1 CRCs are intended for outstanding researchers acknowledged by their peers as world leaders in their fields who (a) are outstanding, innovative world-class researchers, (b) are recognized as international leaders in their field, and (c) have superior records of attracting and supervising graduate students and post-doctoral fellows. Chairs are tenable for seven years and are renewable once.

## **Applicants**

Applicants must meet the eligibility requirements for a Tier 1 CRC position. Please consult the [Canada Research Chairs website](#) for details on eligibility.

UBC recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's [CRC Equity, Diversity, & Inclusion Action Plan](#), and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following federally designated groups: people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups. **At least one Tier 1 chair will be awarded to a person with a disability as part of this competition, in recognition of the critical need to strengthen the representation of persons with disabilities within the CRC program.**

To be eligible for the above CRC T1 Special Call, applicants must self-identify as disabled in the CRC Survey with the definition of "disability" taken from the Accessible Canada Act. According to the Act, "disability means any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment—or a functional limitation—whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person's full and equal participation in society". See Federal CRC Program Q&A: <https://www.chairs-chaieres.gc.ca/program-programme/equity-equite/faqs-questions-frequentes-eng.aspx#3p>

Applicants to CRC positions are asked to complete [this equity survey](#) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Candidates must also provide their name in the survey to be considered.

Personal information is collected under the authority of sections 26(a), 26(c) and 26(e) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will be used to determine whether you qualify for participation in this restricted process, and to advance accessibility, equity, and fair adjudication in this process. Data will be collected by the Equity & Inclusion Office and shared confidentially with the search committee. All responses will be stored in a secure database.

### **Application Process**

**All applicants are required to self-identify as a member of one or more of the federally designated groups using the [equity survey](#).** Self-identification is necessary for the University to determine eligibility for this CRC search. This information will be stored in a secure database within the Equity & Inclusion Office and made available to members of the committee to advance accessibility, equity, and fair adjudication in this nomination process.

A complete application package includes:

1. [CRC Nominee Support Attestation Form](#): Used to document and confirm the unit's commitment to providing institutional support for a Canada Research Chair nominee, ensuring it aligns with support levels offered to other Chairs of the same tier and discipline.
2. [CRC Competition Internal Application](#) consisting of the following sections:
  - Quality of the Nominee (maximum one-page) - a statement by the candidate outlining their work as an internationally recognized, outstanding and innovative world-class researcher whose accomplishments have had a major impact in their field
  - Research Program (maximum six-pages):
    - Context
    - Methodology
    - Engagement with research users and communication of results
    - Description of training strategies
  - References (maximum two pages) - a list of all references cited in the proposed research program
3. A full UBC curriculum vitae
4. Financial Planner: Please contact your Department/School Finance Manager to complete and validate the financial planner.
5. [EDI Statement](#): A brief statement (1-2 pages) of the applicant's current or planned contributions to advancing equity, diversity, and inclusion in academic, professional, or community contexts.

Please submit application materials to the Vice-Dean, Research in FoM (Dr. Robert McMaster) via the [Faculty of Medicine CRC Submission Portal](#) for consideration. The closing date for application submission is **April 24, 2025**, at 11:59am.

Department Heads and School Directors may support a maximum number of applications based on the total number of tenure stream FTEs within the particular Department/School. [Please see the Faculty of Medicine website](#) for details.

The assessment of application materials and the identification of successful candidates will be undertaken by an adjudication committee chaired by the Vice-Dean, Research and recommended to the Dean of Medicine. Successful applicants are expected to submit a nomination application to CRC Program in the October 2025 CRC national competition. If you have any questions, please contact Corné du Plessis in the Faculty of Medicine's Office of Research via email at [corne.duplessis@ubc.ca](mailto:corne.duplessis@ubc.ca). All Chair nominations are subject to review and final approval by the CRC Secretariat.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Consult the Canada Research Chairs website <http://www.chairs.gc.ca> for full program information, including further details on eligibility.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact Corné du Plessis in the Faculty of Medicine's Office of Research via email at [corne.duplessis@ubc.ca](mailto:corne.duplessis@ubc.ca). If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at [workplace.accessibility@ubc.ca](mailto:workplace.accessibility@ubc.ca). To learn more about how the University is working to create a more inclusive working and learning environment, please see the UBC Inclusion Action Plan's goals related to recruitment and retention at: <https://equity.ubc.ca/stear-framework-and-roadmap-for-change/>

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

### **Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the UBC Faculty of Medicine is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.