



Tier 1 Canada Research Chair in Pathophysiology of Mood & Psychotic Disorders
Professor, Tenure | Department of Psychiatry

Date Posted: **April 11, 2025**

Date Closed: **May 10, 2025**

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The Department of Psychiatry at The University of British Columbia (UBC) invites applications for a Tier 1 Canada Research Chair in Pathophysiology of Mood & Psychotic Disorders. **This is an internal search and applicants must hold a full-time, tenured appointment in the Department of Psychiatry, at the rank of either Professor or Associate Professor, anticipating promotion to Professor within 1-2 years of taking up the Chair.**

Tier 1 Chairs are seven-year positions, renewable once, intended for experienced researchers who are world leaders in their fields. Applicants must hold or be eligible to hold a full-time, tenure-stream appointment at the rank of Professor at UBC, though applicants at the rank of Associate Professor are also eligible if they anticipate being promoted to Professor within one or two years of taking up the Chair.

The [Canada Research Chair Equity, Diversity, and Inclusion Action Plan \(https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and\)](https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and) guides the University's efforts to sustain the participation of people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups, and thus pursuant to Section 42 of the BC Human Rights code, UBC is currently restricted in the recruitment, selection, and nomination of CRCs to members of these groups only.

As part of one of the world's leading universities, the UBC Department of Psychiatry supports outstanding research and engages local, national and global communities. We create an exceptional learning environment, advance mental health research and promote sustainable care for mental illness and addictions. The UBC Department of Psychiatry consists of more than 1000 Department members, including academic and clinical faculty, trainees, students and staff with broad expertise in basic neuroscience to translational and clinical research. The Department's medical education programs are some of the most widely distributed within the Faculty of Medicine consisting of faculty appointees and trainees located within each of British Columbia's Health Authorities.

As an integral part of the UBC Department of Psychiatry, the Institute of Mental Health (IMH) is home to a community of clinicians and scientists committed to re-examining the field of mental health and mental illness, and seeking new insights into the diagnosis and treatment of some of the most challenging issues in modern medicine. Their activities include building on recent advances in the fields of neuroscience, brain imaging, clinical trials, biomarkers, genetics, pathology, psychology and epidemiology, and translating these advances into clinically effective preventive and treatment strategies, including early intervention, psychotherapy, and novel treatments in order to improve clinical outcomes for patients with mental illnesses.

Reporting to the Head of the UBC Department of Psychiatry, the successful candidate will be expected to lead a research program in Pathophysiology of Mood & Psychotic Disorders within the Faculty of Medicine's Department of Psychiatry. As the Chairholder, the individual will be expected to develop and lead a robust and innovative research program that will advance understanding of brain-behaviour relationships and the influence of genetic and

environmental factors in mood and psychotic disorders. The incumbent will also have expertise in advanced neuroimaging, normative modeling and bioinformatics methods, and will employ these techniques to formulate mind-body models and delineate the neural mechanisms of these disorders. This position will be integral in supporting the Department's overarching research mandate that aims to bridge the gap between biological research and clinical practice, and lead in the area of translational, neuroscience-informed psychiatry.

The successful candidate will be expected to participate in the teaching activities of the Department of Psychiatry, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. The incumbent will also be expected to provide service to the University and the broader academic and professional community. They will work collaboratively in diverse groups to bring forward strategic initiatives for the Department of Psychiatry and the Faculty. The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to fostering an inclusive community for voices that have been historically underrepresented or discouraged.

The successful candidate will hold an MD/PhD with FRCPC or equivalent qualifications in Psychiatry, and be eligible for licensure with the College of Physicians and Surgeons of BC. At the rank of Professor, Tenure, the successful candidate will have:

- demonstrated appropriate standards of excellence in teaching, receiving wide recognition in their sustained and productive scholarly activity
- clinical experience demonstrating the potential to make a significant contribution to patient care and psychiatric education.
- experience in leading mood/psychotic disorders programs, a strong track-record in Tri-Council or equivalent peer-reviewed funding
- received wide recognition for their sustained and productive scholarly activity
- participated significantly in academic and professional affairs

In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

An application package should include:

1. A cover letter (1 page)
2. The main application, containing the following sections:
 - a. Most significant contributions statement (1 page)
 - b. Research program proposal (5 pages, excluding references)
 - c. Teaching and mentorship statement (1 page)
 - d. Equity, diversity, and inclusion statement of the applicant's current or planned contributions to advancing equity, diversity, and inclusion in academic, professional, or community contexts (1 page)
3. A full curriculum vitae (no page limit)
4. The names of three references four arm's length references.

Applications should be submitted to Margaret Koshi at margaret.koshi@ubc.ca.

Should you have any queries around this position, please contact Margaret Koshi at margaret.koshi@ubc.ca.

Review of applications will begin on **April 11, 2025** and continue until the position is filled. The successful applicant will be required to prepare a CRC package by the **August 15, 2025** UBC internal deadline for the **October 10, 2025**

internal CRC deadline. The earliest anticipated start date for this position is **April 1, 2026** or upon a later date to be mutually agreed in writing and will ultimately depend on the CRC award date.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Consult the Canada Research Chairs website <http://www.chairs.gc.ca> for full program information, including further details on eligibility.

In accordance with [UBC's CRC Equity, Diversity, & Inclusion Action Plan](https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and) [<https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and>], and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups. Applicants to CRC positions are asked to complete this equity survey [https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9] as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the UBC Equity & Inclusion Office and only the names of those who identify as people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups be shared with the search committee. To learn more about how the University is working to create a more inclusive working and learning environment, please see the UBC Inclusion Action Plan's goals related to recruitment and retention at: <https://equity.ubc.ca/stear-framework-and-roadmap-for-change/>

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact **Margaret Koshi** via email at margaret.koshi@ubc.ca if you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and

institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

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