

INTERNAL POSTING – UBC SAUDER SCHOOL OF BUSINESS

Posting Period: October 22, 2024 until November 30, 2024

SSHRC Canada Research Chair in Information Systems (Tier 2)

Note: The Chair position is open only to existing faculty at the UBC Sauder School of Business.

The University of British Columbia (Vancouver Campus) Sauder School of Business (www.sauder.ubc.ca) invites applications from outstanding individuals who currently hold a tenure-track Assistant Professor or tenured Associate Professor appointment at UBC Sauder School of Business for a SSHRC Tier 2 Canada Research Chair (CRC) with a specialization in Information Systems to support an existing area of research excellence in the Faculty. Successful candidates must have an exceptional research profile and a Ph.D. in Accounting and Information Systems. **The Chair position is expected to begin on or after July 1st, 2025.**

As one of the world's finest public universities, UBC Sauder School's mission is to pursue excellence in research and teaching to inspire and educate responsible leaders who improve business, drive innovation, and generate prosperity in British Columbia and throughout the world. Please see www.sauder.ubc.ca for more information on the UBC Sauder School and http://www.sauder.ubc.ca/Faculty/People/Faculty_Openings for more information on employment at the Sauder School of Business.

Tier 2 chairs are five-year positions, renewable once, and are intended for exceptional emerging scholars (i.e., candidates must have been active researchers in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the CRC program's Tier 2 justification process. Further information on this process can be found on this website: Tier 2 Justifications (https://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). Effective March 1, 2020, research interruptions caused by the COVID-19 pandemic are recognized and may be counted as an eligible delay. All CRC nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Please consult the Canada Research Chairs website [<https://www.chairs-chaire.gc.ca/>] for further eligibility details.

In assessing applications, UBC recognizes the legitimate impact that COVID-related research interruptions and eligible leaves (e.g., maternity, parental, medical, bereavement) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process. To meet the criteria of the CRC program, nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; the potential to achieve international recognition in their fields in the next five to ten years; as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers from a wide range of backgrounds and communities, and to propose an original, innovative research program of high quality.

How to apply:

1. The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. To learn more about how the university is working to create a more inclusive working and learning environment, see the Inclusion Action Plan's goals related to

recruitment and retention here <https://equity.ubc.ca/about/inclusion-action-plan/recruitment-%20retention-and-success/>.

In accordance with [UBC's CRC Equity, Diversity, & Inclusion Action Plan](#) and pursuant to Section 42 of the BC Human Rights Code, the selection will be restricted to members of the following federally designated groups: people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups.

Applicants to CRC positions are asked to complete this equity survey [\[https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9\]](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Candidates must also provide their names in the survey to be considered.

Personal information is collected under the authority of sections 26(a), 26(c), and 26(e) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will be used to determine whether you qualify for participation in this restricted process and to advance accessibility, equity, and fair adjudication. Data will be collected by the Equity & Inclusion Office, and only the names of those eligible for the search process will be shared confidentially with the search committee, except those self-identifying with a disability whose names will be shared separately and confidentially to follow a preferential hiring strategy. All responses will be stored in a secure database.

2. Please send your application via email to Jessie.lam@sauder.ubc.ca by November 30th, 2024.

Applications should include:

- **Cover letter**
- **Complete curriculum vitae, including a list of publications**
- **Letter of interest describing your qualifications and research plans for the position**
- **Statement describing strengths and experiences in increasing equity, diversity and inclusion in curriculum and in supporting diverse students**
- **Names and contact information for four referees.**

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process, we will make efforts to create an accessible process for all candidates (including but not limited to disabled people). Confidential accommodations are available on request by contacting Jessie Lam at jessie.lam@sauder.ubc.ca

If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Center for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.