

Peter A. Allard School of Law
University of British Columbia
Canada Research Chair (Tier 2) in Law

The Peter A. Allard School of Law at the University of British Columbia (UBC), Vancouver, invites applicants for a Canada Research Chair, Tier II in Law. This position is expected to be a full-time, tenure-track appointment at the rank of Assistant or Associate Professor. Candidates with several years of full-time teaching experience and a substantial research record well beyond their graduate work may be considered for an appointment at the Assistant Professor level, if they are not yet appointable at the Associate level.

The successful candidate will have a JD, LLB or equivalent law degree and, absent exceptional circumstances, a completed PhD or SJD or other doctoral degree in law or a related discipline. The successful candidate will have an outstanding academic profile, including scholarly publications and research plans that demonstrate the potential to contribute to the nationally and internationally acclaimed record of research and scholarship at one of Canada's premier law schools. The successful candidate will also be expected to establish a productive scholarly agenda, to provide effective teaching and mentoring of JD and graduate students, to teach in the core curriculum, and to assume leadership roles within the School of Law appropriate for the appointed rank. The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan.

To meet the criteria of the CRC program, Tier II nominees must: be excellent emerging researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program.

The Canadian Federal Government established the Canada Research Chair program (<http://www.chairs-chaires.gc.ca/home-accueil-eng.aspx>) to attract outstanding researchers to Canada's universities. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process.

The Allard School of Law is committed to excellence in legal education and research. As part of an outstanding public university, situated on traditional, ancestral and unceded Musqueam lands in one of the most open, diverse and beautiful places in the world, we provide an inspiring environment for legal scholars and students to study law and its role in society, and to contribute to improving lives in our local communities, across Canada, and around the world.

The Allard School of Law offers varied and rigorous professional programs to a talented and diverse student body in J.D., LL.M. and Ph.D. degrees. Our faculty members encourage students to develop creative and effective approaches to legal analysis and problem solving. As researchers, faculty members are engaged with academics, practitioners, and policy-makers around the globe. We work in a state-of-the-art law building—Allard Hall—designed to support teaching and research in law, and we collaborate with scholars from disciplines across the university. More information about the Allard School of Law can be found at www.allard.ubc.ca and <http://www.allard.ubc.ca/about-us/allard-school-law-strategic-plan-2016-2021>.

The appointment will commence July 1, 2022, with a competitive salary commensurate with the qualifications.

Applicants should submit:

- (1) a cover letter indicating interest in this appointment at the Allard School of Law and describing:
 - a. academic and research accomplishments,
 - b. teaching experience particularly among the courses in the Allard School of Law's first year or upper-level required curriculum, and
 - c. institutional contributions;
- (2) a curriculum vitae;
- (3) law and graduate school transcripts;
- (4) a research agenda for the coming 3-5 years;
- (5) the names and contact information for three individuals who you have asked to submit letters of reference (applicants should contact the referees and arrange for them to send their letters directly to the Allard School of Law at appointments@allard.ubc.ca);
- (6) two representative scholarly publications (publications will not be returned); and
- (7) evidence of teaching effectiveness (such as teaching evaluations).

Electronic applications are required and should be submitted to the Appointments Committee (appointments@allard.ubc.ca) by **October 17, 2021**. Referees should submit reference letters by the same date or as soon as possible thereafter. Unofficial academic transcripts may be submitted with the initial application, but official academic transcripts will be required before appointment. Incomplete applications may not be accepted. The School of Law will continue to review applications until the positions are filled.

Please indicate in the subject line of your email competition "2021CRC". Please use the subject line: LASTNAME, FIRSTNAME – Competition Number when submitting your email.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g. maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

Accommodations are available on request for all candidates taking part in all aspects of the selection process. To make a confidential request for accommodations, please contact Yanny Yeung at appointments@allard.ubc.ca.

For information regarding UBC's accommodation and access policies and resource, please visit the Centre for Accessibility <https://facultystaff.students.ubc.ca/student-engagement/centre-accessibility/facultyand-staff-disabilities>

In accordance with UBC's CRC Equity, Diversity, & Inclusion Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), person with disabilities, and Indigenous peoples. Applicants to Canada Research Chairs positions are asked to complete this equity survey (https://ubc.ca/1.qualtrics.com/jfe/form/SV_6WJH0l7SfPxRMu9) as part of the application process, and candidates from these groups must self-identify as belonging to one or more of the designated groups to be considered for this position. Because the search is limited to those self-identifying

as self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of *the BC Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who self-identify in one or more of the federally designated groups will be shared with the search committee. Currently, UBC has a gap in representation. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

Canada Research Chairs are subject to review and final approval by the CRC Secretariat. CRC positions are open to individuals of any nationality. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority. Candidates who are not Canadian citizens or permanent residents will need their CRC appointment confirmed and permission to work in Canada before commencing work.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person