

The University of British Columbia (Vancouver Campus)
Department of Sociology
Assistant or Associate Professor: Sociology (tenure-track) and Tier 2 Canada Research Chair (CRC) in Sociology of Race and Ethnicity

Posting date: July 11, 2022

The Department of Sociology in the Faculty of Arts at the University of British Columbia (Vancouver) invites applications for a tenure-stream faculty position at the rank of Assistant or Associate Professor with the possibility of a Tier 2 Canada Research Chair (CRC) beginning July 1, 2023. The substantive area of specialization for this position is Race and/or Ethnicity. Applicants' research interests will contribute to our research cluster in this area and will help to strengthen our global reputation.

Applicants must have a PhD in Sociology or a related discipline. They are expected to provide strong evidence of active and excellent research and to demonstrate a record of teaching excellence at the undergraduate and graduate levels. The successful candidate will be required to teach courses in the Sociology of Race and/or Ethnicity and will be expected to maintain an active program of research, publication, teaching, graduate supervision and service.

The Canada Research Chairs Program supports outstanding researchers whose profile and research proposal meet the CRC program criteria, demonstrate an excellent fit with UBC's strategic goals, and satisfy the department's ambitions of the position.

To meet the criteria of the CRC program, Tier II nominees must: be excellent emerging researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality.

Tier II chairs are intended for exceptional emerging scholars. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier II chair assessed through the program's Tier II justification process. Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria: www.chairs-chaires.gc.ca and http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

UBC is one of the largest and most distinguished universities in Canada, and has excellent resources for scholarly research. It is a globally-acclaimed institution that ranks among the top 30 universities in the world. The Department of Sociology offers BA, MA, and PhD degrees in Sociology. We rank in the top two Sociology departments in Canada. For more information on the Department, visit: <http://sociology.ubc.ca>. The university is situated in Vancouver, which is routinely included in lists of the top five most livable cities in the world. It is renowned for its mild year-round climate, innovative urban design, emphasis on the environment and sustainability, extensive cultural and cosmopolitan offerings, ethnic diversity, and spectacular

natural beauty set among the coastal mountains and the Pacific Ocean. The UBC Vancouver campus is on the traditional, unceded territory of the Musqueam people.

Applicants must submit their application online at <https://soci.air.arts.ubc.ca/race-ethnicity-crc/> and be prepared to upload the following documents, each as a single PDF (max size 15MB):

- letter of application
- detailed curriculum vitae
- statement of teaching philosophy
- evidence of teaching effectiveness (e.g. teaching evaluations and/or course syllabi)
- two sample publications
- statement of experience working with a diverse student body and contributions or potential contributions to creating/advancing a culture of equity and inclusion

In addition to the application materials listed above, **please arrange for 3 confidential letters of reference to be sent directly to the department by September 15th, 2022.** Letters must be signed, and sent in PDF format to [soci.head\(at\)ubc.ca](mailto:soci.head(at)ubc.ca) while indicating both the search area, “Race and Ethnicity,” and the applicant’s name in the subject line.

Review of applications will begin on September 16th, 2022 and continue until the position is filled. Applications received by that date are assured of full review.

Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval.

In accordance with UBC’s CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women and gender minorities (gender-fluid, non-binary, trans, Two-Spirit), visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous Peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey (https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJH0l7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the *BC Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

Review of applications will begin on September 20, 2020 and will continue until the position are filled. Virtual interviews are likely. This position is subject to final budgetary approval. Salary is competitive and commensurate with qualifications and experience.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the Centre for Accessibility: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>). Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Kristin Sopotniuk at kristin.sopotniuk@ubc.ca.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity or parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The UBC Vancouver campus is on the traditional, unceded territory of the Musqueam people.