



THE UNIVERSITY OF BRITISH COLUMBIA
Faculty of Dentistry

Tier 1 Canada Research Chair in Oral Cancer Research

Location: The University of British Columbia, Vancouver Campus

Date posted: May 21, 2024

Advertised until: June 30, 2024

The UBC Faculty of Dentistry is accepting internal applicants from international research leaders with an existing full-time faculty appointment at the rank of Professor for a CIHR Tier 1 Canada Research Chair in Oral Cancer Research with an emphasis on diagnostics and prevention. This Tier 1 Chair is tenable for 7 years with an opportunity to renew for an additional 7 years.

Applicants must meet the eligibility requirements for a Tier 1 CRC position. Tier 1 CRC nominees must be Professors, or Associate Professors who are expected to be promoted to the Professor rank within 1 or 2 years of the nomination. The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. Please consult the Canada Research Chairs website [<https://www.chairs-chaires.gc.ca>] for full program information and further details on eligibility criteria.

The successful candidate must hold a PhD and be recognized nationally and internationally as an established expert in the area of oral cancer research. In addition, the candidate should have demonstrated excellence in teaching and supervision at both the undergraduate and graduate levels, a strong track record of attracting research funding (Tri-Agency), and a track record in supporting equity, diversity, and inclusion. Administrative experience is also essential for this position. Duties include ongoing leadership in oral cancer research, service to the Department and the academic community, student teaching, and research supervision.

In accordance with UBC's CRC Equity, Diversity, and Inclusion Action Plan [<https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and>] and pursuant to Section 42 of the BC Human Rights Code, the selection will be restricted to members of the following federally designated groups: people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee in order for them to follow preferential hiring strategies. Applicants to CRC positions are asked to complete this equity survey [https://ubc.ca/1.qualtrics.com/jfe/form/SV_6WJHo17SfPxRMu9] as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Candidates must also provide their names to be considered.

Personal information is collected under the authority of sections 26(a), 26(c), and 26(e) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will be used to determine whether you qualify for participation in this restricted process, and to advance accessibility, equity, and fair adjudication in this process. Data will be collected by the Equity & Inclusion Office, and only the names of those eligible for the search process will be shared with the search committee, except those self-identifying with a disability whose names will be shared separately and confidentially to follow UBC's preferential hiring strategy. All responses will be stored in a secure database.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity, parental, medical, bereavement) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process, we will make efforts to create an accessible process for all candidates (including but not limited to disabled people). Confidential accommodations are available on request by contacting Ingrid Ellis, Faculty of Dentistry, by e-mail at iellis@dentistry.ubc.ca.

If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/CWA> or contact the Centre for Workplace Accessibility at workplace.accessibility@ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

UBC is committed to advancing inclusive excellence in the academic and research ecosystem. Please provide a brief statement (1-2 pages) that describes any current or planned engagements and contributions made to advancing equity, diversity, and inclusion in academic (research/scholarship, teaching/learning), professional (non-academic or clinical work), or community (local, national, international community-based) contexts.

The closing date for applications is June 30, 2024. Please contact Dr. Hannu Larjava at larjava@dentistry.ubc.ca with any questions regarding this posting.

Submit a current CV (UBC format) and include a two-page description of the proposed CRC Tier 1 research program. Please ensure that this two-page document highlights the existing research strengths of your program and how it might move forward if offered a CRC Chair. Please include EDI aspects in the discussion of your existing and planned research. Send the completed application package to Ingrid Ellis [iellis@dentistry.ubc.ca] along with suggested names and contact information for three potential arms-length referees.