



THE UNIVERSITY OF BRITISH COLUMBIA
Faculty of Forestry

Tier 2 Canada Research Chair (CRC) in Urban Forest Accessibility - Assistant Professor (tenure-track)

Posted October 24, 2024 until November 30, 2024

Expected salary range: \$110,000 to \$135,000 per year

The Department of Forest Resources Management at the Vancouver campus of the University of British Columbia (UBC) invites applications for a tenure-stream position at the rank of **Assistant Professor in the field of Urban Forest Accessibility**. The successful applicant will create a strong research program in urban forest accessibility integrating observations, technologies, and analytical approaches to examine urban forest benefits and reduce accessibility barriers across scales. The successful applicant is also expected to play a key role in undergraduate and graduate teaching in urban forestry.

The UBC Faculty of Forestry is located on the traditional, ancestral, and unceded territory of the x̣ẉməθḳẉəỵəm (Musqueam) People. As part of ongoing and University-wide efforts, the Faculty of Forestry is committed to taking action towards meaningful reconciliation. The UBC Faculty of Forestry is one of the world's leading academic institutions in forestry, conducting both national and international research, and providing undergraduate education in seven undergraduate programs: Forest Resources Management, Forest Operations, Urban Forestry, Forest Science, Natural Resources Conservation, Bioeconomy Sciences and Technology, and Wood Products Processing. The successful applicant will be an essential part of the Bachelor of Urban Forestry (BUF) and the Master in Urban Forestry Leadership (MUFL) programs.

Required qualifications:

Candidates for this position must have a PhD in environmental science and management, natural resources management, sustainability science, urban forestry or ecology, or related fields. The focus of their research should include urban forestry topics which recognise the experiences of diverse and systemically marginalized communities and engage with communities' experiences through the lens of minority status, racialization, or disability.

The ideal candidate will:

- have a demonstrated track record in integrative natural science research connecting urban forestry with new technologies, climate science, ecosystem service provision, biodiversity conservation, urban planning, or human well-being.
- Have, or show potential to, undertake research that will inform urban foresters' site-scale decision making
- have or show potential for, excellence in undergraduate and graduate teaching.

In addition, preference will be given to applicants who demonstrate, or have the potential to undertake research that:

- seeks to increase accessibility for diverse and systemically marginalized people.
- examines barriers to the usage of urban forests and proposes outcomes to increase inclusion, and/or
- provides insights specific to diverse/systemically marginalized communities which are usually not considered.

The successful candidate should be able to demonstrate a strong potential for scientific publishing and securing research grants. Applicants should demonstrate a strong interest or experience in conducting collaborative, interdisciplinary work, through existing or proposed research, teaching, leadership, service, community engagement, outreach or other relevant activities. The successful candidate will be expected to develop an independent research program and contribute to undergraduate and graduate teaching and mentoring and academic service in the Faculty of Forestry.

Given the intention for the successful candidate to become a CRC Tier 2, to meet the review criteria of the CRC program, they must be an excellent emerging world-class researcher who has demonstrated research creativity; the potential to achieve international recognition in their fields in the next five to ten years; the potential to attract, develop and retain excellent trainees, students and future researchers and propose a high quality original, and innovative research program.

Applicant Eligibility Criteria

Applicants must meet the eligibility requirements for a Tier 2 CRC position. Typically, applicants for Tier 2 Chairs should be no more than 10 years from their highest degree at the time of chair nomination. Applicants who are more than 10 years from earning their highest degree (and where career breaks such as maternity, parental, extended sick leave, clinical training, etc., exist) may have their eligibility for a Tier 2 chair assessed through the CRC program's Tier 2 justification process. Effective March 1, 2020, research interruptions caused by the COVID-19 pandemic are recognized and may be counted as an eligible delay. Please consult the Canada Research Chairs website <https://www.chairs-chaire.gc.ca/home-accueil-eng.aspx> for further eligibility details.

UBC recognizes the legitimate impact that leaves (e.g., maternity, parental, medical, bereavement) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process. Candidates are welcome to provide a statement of these leaves and their impact on their research productivity if desired.

In accordance with UBC's [CRC Equity, Diversity, & Inclusion Action Plan](#), and pursuant to Section 42 of the BC Human Rights code, this search is restricted to people with disabilities. We welcome applications from disabled scholars who are also members of the following federally designated groups: Indigenous people, racialized people, women and gender equity-seeking groups. Applicants to CRC positions are required to complete this [equity survey](#) [https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9] as part of the application, and disabled candidates must self-identify to be considered for the position. Candidates must also provide their name in the survey to be considered.

To be eligible for this CRC position, applicants must self-identify as disabled in the above survey with the definition of “disability” taken from the [Accessible Canada Act](#). According to the Act, “disability means any impairment, including a physical, mental, intellectual, cognitive, learning, communication or sensory impairment—or a functional limitation—whether permanent, temporary or episodic in nature, or evident or not, that, in interaction with a barrier, hinders a person’s full and equal participation in society”. See Federal CRC Program Q&A: https://www.chairs-chaire.gc.ca/program-programme/equity-equite/faqs-questions_frequentes-eng.aspx#3p

Personal information is collected under the authority of sections 26(a), 26(c) and 26(e) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will be used to determine whether you qualify for participation in this restricted process, and to advance accessibility, equity, and fair adjudication in this process. Data will be collected by the Equity & Inclusion Office and only the names of those eligible for the search process will be shared confidentially with the search committee. All responses will be stored in a secure database.

Application Process

Applicants to CRC positions are required to complete this [equity survey](#) [https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9] as part of the application.

Applicants should apply through the [UBC Faculty Careers website](#): [JR19025](#). Applications should include the following in a single pdf document:

1. Cover letter
2. Curriculum vitae
3. Statement (up to 2 pages) describing your current and proposed research program, and showing how your work does or has the potential to contribute to more just and accessible urban forestry initiatives and policies.
4. Statement (up to 1 page) of teaching interests and accomplishments, including specific interests for teaching courses in the UBC Faculty of Forestry.
5. Statement (up to 1 page) identifying your philosophy of and past/proposed contributions to equity, diversity and inclusion, along with your ability to work with a diverse student body, including those with reduced accessibility (giving specific examples where possible).
6. Up to 3 representative publications.
7. Names and contact information for three referees.

The deadline for applications is **November 30, 2024**. The desired starting date for this position is July 1, 2025, or as soon as possible thereafter.

The University is committed to creating and maintaining an accessible work environment for all members of its workforce. Within this hiring process we will make efforts to create an accessible process for all candidates (including but not limited to disabled people). Confidential accommodations are available on request by contacting Dr. Hisham Zerriffi, Associate Dean, Equity, Diversity and Inclusion, UBC Faculty of Forestry at Hisham.zerriffi@ubc.ca

If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Center for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

Questions about the position may be directed to the Chair of the Search Committee, Dr. Nicholas Coops (Nicholas.coops@ubc.ca).

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.