



**Tier 2 Canada Research Chair in Cognitive Resilience for Dementia Prevention and Mental Wellness in Aging
Assistant Professor (tenure-track) or Associate Professor (tenure), Department of Psychiatry**

Date Posted: **October 15, 2025**

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The Department of Psychiatry, in partnership with the Djavad Mowafaghian Centre for Brain Health (DMCBH), at the University of British Columbia (UBC), invites applications for a CIHR Tier 2 Canada Research Chair (CRC) in Cognitive Resilience for Dementia Prevention and Mental Wellness in Aging.

Tier 2 Chairs are five-year positions, renewable once, intended for exceptional emerging researchers who have the potential to lead in their field. Applicants must be eligible to hold a full-time, tenure-stream appointment at the rank of either Assistant Professor (tenure track) or Associate Professor (tenure) at UBC. Normally, applicants for Tier 2 Chairs should be no more than 10 years from having earned their highest degree at the time of Chair nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Effective March 1, 2020, research interruptions caused by the COVID-19 pandemic are recognized and may be counted as an eligible delay.

The successful candidate will also hold the Jack Brown and Family Professorship in Alzheimer's Research, subject to university approvals.

The [Canada Research Chair Equity, Diversity, and Inclusion Action Plan](#) guides the University's efforts to sustain the participation of people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups, and thus pursuant to Section 42 of the BC Human Rights code, UBC is currently restricted in the recruitment, selection, and nomination of CRCs to members of these groups.

Reporting to the Head of the UBC Department of Psychiatry, the successful candidate will be expected to develop and lead a research program in Cognitive Resilience for Dementia Prevention and Mental Wellness in Aging within the Faculty of Medicine's Department of Psychiatry, including mechanistic (molecular, cellular, and/or circuit level) research to advance the understanding of causative factors underlying mental health and cognitive decline, as well as factors underlying resilience in aging. The successful candidate will be expected to participate in the teaching activities of the UBC Department of Psychiatry, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. The incumbent will also be expected to provide service to the University and the broader academic and professional community. They will work collaboratively in diverse groups to bring forward strategic initiatives for the UBC Department of Psychiatry and the Faculty. The successful candidate will contribute to fostering an environment that promotes inclusivity and embodies values of respect, integrity, compassion, collaboration, and equity. Equity, diversity, inclusion, and justice are essential to academic excellence, as well as to fostering an inclusive community for voices that have been historically underrepresented or discouraged.

The successful candidate will hold an [MD and/or PhD](#), as part of the UBC requirements.

- **At the rank of the Assistant Professor (tenure track)**, the successful candidate will have demonstrated evidence of ability in teaching and scholarly activity. With a strong interest in dementia and/or mental health in aging or related fields, the successful candidate will have demonstrated the ability to develop a high-quality, innovative and independent research program, and the potential to attract, develop and retain excellent trainees, students and future researchers.
- **At the rank of Associate Professor (tenure)**, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to participate in the affairs of the Department of Psychiatry and the University. The successful candidate will have a solid background in mechanistic translational research focused on dementia and/or mental health in aging or related fields, have a robust publication record, evidence of collaborative work, and be well-positioned to establish an independent research program with a national and international profile.

In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

The expected starting salary for this position will range from \$145,000 to \$165,000 per annum at the Assistant Professor rank and \$170,000 to \$190,000 per annum at the Associate Professor rank, commensurate with the qualifications and experience of the candidate. The Faculty of Medicine is committed to offering equitable and competitive salaries. At UBC in addition to a generous benefit package and highly valued pension plan, faculty members also have access to a comprehensive range of leaves, services, resources and career development opportunities. For more information, please visit: <https://hr.ubc.ca/working-ubc>.

An application package should include:

1. A cover letter (1 page)
2. The main application, containing the following sections:
 - a. Most significant contributions statement (1 page)
 - b. Research program proposal (5 pages, excluding references)
 - c. Teaching and mentorship statement (1 page)
 - d. Equity, diversity, and inclusion statement of the applicant's current or planned contributions to advancing equity, diversity, and inclusion in academic, professional, or community contexts (1 page)
3. A full curriculum vitae (no page limit)
4. and names of three references for the rank of Assistant Professor, or four arm's length references for the rank of Associate Professor.

Applications should be submitted to:

Ms. Margaret Koshi
 Director, Administration
 UBC Department of Psychiatry
 Subject: CRC Tier 2 in Cognitive Resilience for Dementia Prevention and Mental Wellness in Aging
 Email: margaret.koshi@ubc.ca

Should you have any queries around this position, please contact Margaret Koshi at margaret.koshi@ubc.ca.

Application Deadline: January 15, 2026 at 11:59 pm PST (extended)

Review of applications will begin on **December 1, 2025** and continue until the position is filled. The successful applicant will be required to prepare a CRC package by the **February 13, 2026** UBC internal deadline for the **April 10, 2026** CRC deadline. The earliest anticipated start date for this position is **October 1, 2026** or upon a date to be mutually agreed and will ultimately depend on the CRC award date. This offer of employment is contingent upon successful application and receipt of the applicable CRC award.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, parental leave, leaves due to illness, leaves due to caring for family members, or slowdowns due to chronic illness or disability) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process

Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Consult the Canada Research Chairs website <http://www.chairs.gc.ca> for full program information, including further details on eligibility.

In accordance with [UBC's CRC Equity, Diversity, & Inclusion Action Plan](#) [<https://research.ubc.ca/federal-research-chair-programs/canada-research-chairs/ubcs-commitment-equity-diversity-and>], and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups. Applicants to CRC positions are asked to complete this equity survey [https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJH0l7SfPxRMu9] as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the UBC Equity & Inclusion Office and only the names of those who identify as people with disabilities, Indigenous people, racialized people, women, and people from minoritized gender identity groups be shared with the search committee.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact Margaret Koshi via email at margaret.koshi@ubc.ca. If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca. To learn more about how the University is working to create a more inclusive working and learning environment, please see the UBC Inclusion Action Plan's goals related to recruitment and retention at: <https://equity.ubc.ca/stear-framework-and-roadmap-for-change/>

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

As part of one of the world's leading universities, the [UBC Department of Psychiatry](#) supports outstanding research and engages local, national and global communities. We create an exceptional learning environment, advance mental health research and promote sustainable care for mental illness and addictions. The UBC Department of Psychiatry consists of more than 1000 Department members, including academic and clinical faculty, trainees, students and staff with broad expertise in basic neuroscience to translational and clinical research. The Department's medical education programs are some of the most widely distributed within the Faculty of Medicine consisting of faculty appointees and trainees located within each of British Columbia's Health Authorities.

The [Djavad Mowafaghian Centre for Brain Health \(DMCBH\)](#) brings together experts in the fields of neuroscience, psychiatry, neurology, and rehabilitation in a hub for training, research, and clinical care. As the heart of the UBC neuroscience community and one of the most comprehensive brain care and research centres in Canada, the DMCBH

has transformed UBC into an international leader in neuroscience research since opening in February 2014. The building co-localizes basic science and clinical research teams in psychiatric disorders of mood, psychoses, and addictions, as well as neurological conditions such as dementia, movement disorders, and Multiple Sclerosis, to enhance translational collaborations. The philosophy of the facility is to work with all facets of brain health because knowledge gained from treating and investigating one brain disorder will advance our understanding of others. The facility brings research closer to patients, providing British Columbians with better access to the best possible treatments.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well as approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.

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