

Asst/ Assoc Professor (tenure-track) Tier 2 Canada Research Chair (CIHR) in Mental Health and Substance Use

Job Description

Posting End Date April 4, 2021

Note: Applications will be accepted until 11:59 PM on the day prior to the Posting End Date above.

Posting Date: March 3, 2021

Job End Date

The School of Nursing at the University of British Columbia (UBC), Vancouver campus invites applications for a Canadian Institutes of Health Research (CIHR) Tier 2 Canada Research Chair (CRC) in Mental Health and Substance Use. Applicants must currently hold a tenure stream Assistant or Associate Professor appointment at the UBC School of Nursing, Vancouver campus. The anticipated start date for this position is April 1, 2022.

All Chair nominations are subject to review and final approval by the CRC Secretariat. Applicants must meet the eligibility requirements for a CRC Tier 2 position. Tier 2 Chairs are intended for exceptional emerging scholars who have been an active researcher in their field for fewer than 10 years from having earned their highest degree. Applicants who are more than 10 years from having earned their highest degree and have experienced legitimate career interruptions (maternity, parental or extended sick leave, clinical training, or family care) may have their eligibility for a Tier 2 CRC assessed through the program's Tier 2 justification process. Please consult the Canada Research Chairs website (<https://www.chairs-chaires.gc.ca>) for full program information, including further details on eligibility criteria.

The UBC School of Nursing in Vancouver is internationally recognized in graduate nursing education and research. Known for its leadership in addressing health inequities and social justice, the UBC School of Nursing has recognized capacity in the area of mental health, including: research addressing the devastating effects of stigma and discrimination, gender and suicide prevention, as well as protective factors and interventions that can foster resilience. This research is regularly used to inform policy at the provincial, federal and international levels. Much of this work is tailored to vulnerable populations, for example, lesbian, gay, bisexual, transgender, queer and Two Spirit (LGBTQ2S) teens and Indigenous peoples. In recruiting a CRC Tier 2, the UBC School of Nursing is seeking to accelerate nursing knowledge production in mental health and substance use to respond to the needs of priority populations, community partners, healthcare services, as well as the growing demand from students wanting to pursue transformative learning and research training.

The successful applicant will be a leader in mental health and substance use research and intervention and will align with institutional strategic goals and aims of the position. They are expected to accelerate knowledge production that is responsive to emergent, priority mental health and substance use issues using a population approach to guide relevant policy and practice innovations that enhance outcomes at the individual through societal levels. Relatedly, the candidate will bring a strong track record in multi-level policy engagement as well as practice collaborations in both community and clinical contexts. Further, the candidate will contribute to addressing the growing demand from students wanting to pursue research training in the mental health and substance use field.

This CRC Tier 2 will advance UBC School of Nursing as a global leader in mental health and substance use research. The Chair holder will be able to articulate a strategic plan for further developing their

exemplary research program, with experience of fostering collaborative and interdisciplinary research. The Chair holder will have reduced teaching responsibilities but is expected to participate in graduate teaching activities, provide mentorship and training to undergraduate, graduate and postgraduate learners and provide service to the School, the University and the broader academic and professional communities.

Applications should include: 1) curriculum vitae; 2) a letter of interest describing your qualifications and research plans for the position; 3) a statement describing strengths and experiences in increasing equity, diversity and inclusion in your previous and/or current institutional environment, in curriculum and in supporting diverse students; and 4) names and contact information for four referees. The complete application file should be submitted in the format of one book-marked PDF file, addressed to Dr. Elizabeth Saewyc, Director, UBC School of Nursing, and sent electronically by email to Ms. Karen Ballantyne, Assistant to the Director (directors.assistant@nursing.ubc.ca). Review of applications will begin April 5, 2021 and will continue until the position is filled.

In *UBC's Strategic Plan: Shaping UBC's Next Century*, inclusion, innovation, and collaboration have been identified as our key themes. In accordance with UBC's [CRC Equity, Diversity, & Inclusion Action Plan](#), and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete this [equity survey](#) (https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHoI7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. UBC Vancouver staff or faculty may contact the Health Promotion Programs (information@hse.ubc.ca) or the Centre for Accessibility (accessibility@ubc.ca) for support and assistance with accommodation questions. To make a confidential request for accommodations, please contact Ms. Karen Ballantyne, Assistant to the Director (directors.assistant@nursing.ubc.ca).

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Job Details

Job Requisition ID JR1433
Location UBC Vancouver Campus
Posting Date 2021-03-03 - 1 day ago
Job Family Faculty - Tenure Stream
Job Type Term (Fixed Term)
Supervisory Organization Faculty | School of Nursing | Faculty of Applied Sciences (Elizabeth Saewyc)

Hiring Manager

Elizabeth Saewyc

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