

Job Posting

Job ID: 36596
Location: Kelowna - UBC Okanagan
Employment Group: Faculty (Fac Assn)
Job Category: Regular
Classification Title: Asst Professor (tenure-track)
Business Title: Asst Professor (tenure-track)
VP/Faculty: UBCO-Provost & VPresident Acad
Department: UBCO-IKBSAS-CommCultr&GlobStd
Full/Part Time: Full-Time
Desired Start Date: 2020/07/01
Funding Type: Budget Funded
Closing Date: 2020/02/28 **Available Openings:** 1

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Date Posted: January 22, 2020

Canadian Institutes of Health Research Tier 2 Canada Research Chair - Indigenous Youth Mental Health and Wellness

The Irving K. Barber School of Arts and Sciences at the University of British Columbia, Okanagan Campus, located on unceded Syilx territory, invites applications from exceptional emerging scholars for a Canadian Institutes of Health Research (CIHR) Tier 2 Canada Research Chair (CRC) in Indigenous Youth Mental Health and Wellness. The successful candidate will be eligible to hold an appointment at the rank of Assistant or Associate Professor, tenure track.

This Chair responds to Indigenous youth and their communities in Canada who will identify youth mental well-being as priorities for enhancing community well-being, and to the need for Indigenous authority and approaches to the promotion of Indigenous well-being. A Chair in Indigenous Youth Mental Health and Wellness will help to address the Truth and Reconciliation Committee's Calls to Action in addressing Indigenous health and well-being, recognizing the value of Indigenous health practices, and increasing the number of Indigenous healthcare researchers. The appointment will work to decolonize Indigenous health research and will support efforts to overcome colonial legacies of health injustice and inequity that affect Indigenous youth and communities.

The desired program of research will use Indigenous, holistic, and ethical approaches to mental well-being, to work with, and promote and value the strengths of Indigenous peoples for self-determination through efforts to reclaim and revitalize Indigenous health approaches, knowledges, and/or practices. The Chair will partner with Indigenous Peoples, people, communities, and/or associations, employ Indigenous approaches, protocols, and methodologies to their research, and will seek decolonial transformation of health (or health-related) systems and/or determinants. The candidate's research program must center on the mental well-being of youth but the specific focus is open, and could include culturally relevant/culturally safe care with established and/or new collaborations with Indigenous traditions/healers/practitioners/practices, the healthcare system, community health, land-based activities, MMIWG, inter-generational trauma and trauma-informed care, disability, and we welcome traditional strength-based and medicalized areas of focus, such as suicide, addictions, or depression.

Applicants are expected to have a Ph.D., a strong background in Indigenous Studies, Psychology, Social Work, or a related field, a track record of success in research scholarship and research funding, and demonstrated evidence of success, or potential ability for success, in teaching. The ideal candidate will have demonstrated a strong commitment to Indigenous knowledges and methodologies and a record of

and opportunities, please visit <http://www.hr.ubc.ca/faculty-staff-resources/>. Information about the surrounding community can be found at: <http://www.hr.ubc.ca/worklife-relocation/>.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous Peoples. Preference will be given to Indigenous candidates. Applicants to Canada Research Chair positions are asked to complete this equity survey as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous Peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

How to Apply:

Applications should include:

- (i) a cover letter, addressed to Dr. Sue Frohlick (Head - Community, Culture, and Global Studies);
- (ii) a curriculum vitae;
- (iii) a statement of a 5-year research program (up to 4 pages);
- (iv) a statement on teaching interests and accomplishments (up to 2 pages);
- (v) evidence of teaching effectiveness (e.g., teaching/course evaluations);
- (vi) a 1-page diversity statement (i.e. experience working within a diverse environment and your contributions to creating/advancing a culture of equity and inclusion on campus); and,
- (viii) letters of reference from three arm's length referees to be sent under separate cover, addressed to the committee chair, Dr. Frohlick, and sent care of Michele Bjornson, administrative assistant, to ccgs.okanagan@ubc.ca before February 28, 2020.

Please do not submit applications by email. Reference letters only are submitted by email.

Inquiries may be directed to Dr. Sue Frohlick at: susan.frohlick@ubc.ca. All correspondence must indicate the competition title (CIHR CRC Indigenous Youth Mental Health and Wellness) in the subject line of the e-mail.

UBC welcomes and encourages applications from people with disabilities. The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making models. For contact information regarding UBC's accommodations and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. Further, accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Michele Bjornson, administrative assistant, at ccgs.okanagan@ubc.ca.

Review of applications will begin February 28, 2020 and will continue until the position is filled. The anticipated start date for this position is July 1, 2020 or upon a date to be mutually agreed.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on the grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person.

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