



Position Profile: Associate Vice-President, Research & Innovation

Vice-President, Research & Innovation Portfolio

The Vice-President, Research & Innovation (VPRI) portfolio is a support hub that enables UBC's research and innovation activities. For more information about the portfolio, please visit <https://research.ubc.ca> and <https://innovation.ubc.ca>.

The portfolio spans both the Vancouver and Okanagan campuses to provide UBC researchers and innovators with strategic information, resources and tools to support their work from grant-writing through to impact. The portfolio also provides strategy and support for major research initiatives and partnerships. *Innovation UBC* was added to the office in early 2018 and innovation is one of the three central themes in UBC's strategic plan.

Reporting to the VPRI, the Associate Vice-President, Research and Innovation (AVPRI) will work with senior academic leaders and others to facilitate greater collaboration and integration in research and innovation. It is expected that the AVPRI will facilitate and enable collaborations across both campuses that improve the overall effectiveness and efficiency of the portfolio. The AVPRI will recommend, enable, and lead various strategic initiatives that help deliver on the commitments of *UBC's Next Century*. This will include collaboration and engagement with partners in government, industry, and other post-secondary institutions across the province and across the country. The AVPRI will be responsible for a number of units within the portfolio, including Animal Care Services and Shared Research Facilities.

The appointment is for a five-year term, and is renewable once.

Key Responsibilities

- Support the Vice-President in realizing the vision and strategies for research excellence in *UBC's Next Century*.
- Work with the Vice-President and her leadership team to promote and embed a researcher-focused culture within the portfolio.
- Represent the portfolio and the University on internal and external Advisory Committees, Boards of Directors, and other bodies as needed.
- Develop and maintain excellent working relationships within the University, with government, industry and other partners that advance the portfolio's and the University's goals for research and innovation.
- Work with Unit leads within the portfolio to develop and implement strategic and operational plans. The Director of each unit within the AVPRI's mandate reports directly to the AVPRI.

Qualifications

Academic Experience

- Currently appointed to the rank of full professor, with a record of excellence in scholarship and impact.

Research Leadership

- Broad scholarly interests, a track-record of interdisciplinary collaborations, and demonstrated success in nurturing scholars outside of one's own discipline.
- Strong skills in facilitating and supporting research, scholarship and impact across a range of fields.
- Understands the research and innovation agendas within the context of a complex, research intensive University, one that is attuned to the rapid changes in society and technology.

Leadership Experience

- Has served on cross-campus committees and in institutional leadership roles, such as Associate Dean or Director of an Institute or Centre. Ideally has provided leadership to multiple disciplines, departments or faculties.
- Ability to inspire and lead with openness, transparency, optimism and enthusiasm.
- Is a noted consensus-builder with a history of effective high-quality and productive professional relationships.

External Relationship Skills

- The energy and commitment to build forward looking external partnerships with government, industry and others to advance the research and innovation agenda of the University.
- Ability to clearly convey the vision, mission and scope of the opportunity and individual projects to academic, interdisciplinary and general audiences alike.

Collaborative Approach

- Respect for others; the ability to inspire trust; the capacity to build and work with teams in a collegial environment; the ability to listen, especially to those whose experience or point of view is different.

Inter-cultural Understanding and Commitment to Diversity

- Demonstrates an inter-cultural understanding and a commitment to equity and diversity. Understands how an equitable and diverse workplace and learning environment contribute to the realization of the vision and strategic goals of UBC.

Applications

The call for applications will remain open until the position is filled. Applications, or questions about the position, should be submitted to Dr. Gail Murphy, Vice-President, Research & Innovation, and Chair of the search committee, c/o greg.martyn@ubc.ca. Applicants should submit a current CV, statement of interest, and the names of three referees. References will only be requested for final candidates. All correspondence will be handled in strict confidence.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.