Tier 2 Canada Research Chair in Indigenous Fisheries Science

CLOSING DATE: OCTOBER 19, 2021

The Institute for the Oceans and Fisheries at UBC's Vancouver campus invites applications from existing faculty members within UBC at the rank of Assistant Professor or Associate Professor for a Tier 2 Canada Research Chair (CRC) in Indigenous Fisheries Science. The Vancouver campus of UBC is located on the traditional, ancestral and unceded territory of the xwməθkwəyəm (Musqueam). Tier 2 Chairs are tenable for five years and renewable once.

Applicants must have a PhD with a strong background in scholarship, providing evidence of active and excellent research, and demonstrate a record of successful teaching at the undergraduate and graduate levels. The Chair will pursue a program of teaching and research in the area of Indigenous Fisheries Science.

Applicants must meet the eligibility requirements for a Tier 2 CRC position; they must be emerging scholars who should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. Please consult the Canada Research Chairs website for full program information and further details on eligibility criteria. All Chair nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval.

The successful candidate will be a self-identifying Indigenous scientist and an emerging scholar who has achieved public and academic recognition for their research in the field of Indigenous fisheries and whose scholarly profile and research proposal meet the criteria of the CRC program and demonstrate an excellent fit with institutional strategic goals and the aims of the position. In addition, the successful candidate is expected to propose an original, innovative, high quality research program; demonstrate the potential to attract, develop, and retain excellent trainees, students, and future researchers; and demonstrate the

potential to achieve international recognition in their field in the next five to ten years. The Chair will be expected to maintain an outstanding program of research, to teach at the undergraduate and graduate levels, to supervise graduate students, and postdoctoral fellows, to contribute to service at all levels within the University.

Applications must be submitted electronically to search@oceans.ubc.ca. Please provide the following items: curriculum vitae; one sample of published research; description of your most significant research accomplishments (max. 500 words); research program proposal for a Tier 2 CRC in Indigenous Fisheries Science (max. 4 pages); statements (max. 200 words each): (a) research methodology; (b) potential for training undergraduate, graduate, postdoctoral researchers; (c) dissemination of results and engagement with research end users; and (d) experience working with a diverse student body and your contributions or potential contributions to creating/advancing a culture of equity and inclusion. Applicants should also be prepared to provide contact information for at least four potential referees from whom confidential letters of assessment can be obtained. The closing date for applications is 11:59 pm, October 19, 2021. Only complete applications will be considered by the committee. Inquiries about the position may be sent to Professor William Cheung at IOFdirector@oceans.ubc.ca. The Chair is expected to begin October 1, 2022.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process. UBC welcomes and encourages applications from persons with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To make a confidential request for accommodations, please contact Professor William Cheung, IOF Director, at IOFdirector@oceans.ubc.ca.

For support and assistance with accommodation questions, contact accessibility@ubc.ca.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply. Preference will be given to Indigenous applicants.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members in one or more of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous Peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey.